

John A. Barthelemy

[REDACTED] Prairieville, LA 70769 [REDACTED]@gmail.com

DATE: June 15, 2020
FROM: John Barthelemy
TO: Assumption Parish School Board
RE: Superintendent's Position

Having reviewed your website, I want to express my strong desire to meet with you to share motivations, qualifications and to seek consideration for the Superintendent of the Assumption Parish School System leadership position.

As detailed in my resume, I possess 13 years experience as an Educational Leader. I have thorough knowledge of various educational programs and departments within the school system. My years of leadership experience have earned me certification in Educational Leadership Level 3. I have utilized my leadership to train school administrators on topics related to curriculum implementation, assessment, accountability, coaching, school culture and system management. I have worked closely with my district to implement various programs that have improved our student proficiency rates on the LEAP2025 statewide assessments.

I have a Masters degree in Educational Leadership and included in my current job duties is the responsibility of serving as the district's Supervisor of Secondary Schools and Academic Programs. Prior to serving in this capacity, I served as the Principal of South Plaquemines High School, a 7th – 12th grade school in the Plaquemines Parish School District with a 92% free and reduced lunch population. During my tenure as school leader, the School Performance Score increased from a letter grade D to a letter grade A. This was the first time in the school's history that the school ever achieved the highest ranking in the state's accountability system.

I am a transformational servant leader who sets high expectations for myself, as well as, the individuals I serve. In addition, I have exceptional organizational skills, pay keen attention to detail, and can communicate effectively with individuals and groups.

I want to reiterate my interest in the position within your district that matches my expertise and welcome the opportunity to discuss the above qualifications and my attached resume in detail. I look forward to speaking with you soon. In advance, thanks for your time and consideration.

Sincerely,


John Adair Barthelemy

Assumption Parish School Board Superintendent Application Form

The Assumption Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete and correct.

Notice, Conditions and Directions:

1. Please type all the information and fill in all blanks.
2. Completed applications, with all attachments, should be forwarded to Assumption Parish School Board, Attn: Board President, P.O. Box 1516, Napoleonville, Louisiana 70390. Applications delivered electronically, in person, or in any other fashion will not be considered.
3. **To be considered, applications must be postmarked no later than midnight on July 3, 2020.** Delivery and proof of receipt is the obligation of the applicant. Only those applications found in the subject post office box and with timely postmarks will be considered.
4. Your application should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. If you are not certified in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education that you are eligible for immediate certification as a school superintendent upon employment by the Assumption Parish School Board. Information regarding the requirements for Louisiana certification may be obtained by contacting the Louisiana Department of Education at 1-877-453-2721.
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a contract. Any adverse information, conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
7. Applicants selected for interviews will be notified as to time and place of interviews. Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.

8. The Assumption Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press or to any person requesting a copy. **Accordingly, the fact that you have applied and the content of your application may become public knowledge.**
10. Applicants are asked not to contact Assumption Parish School Board members. You may contact Robert L. Hammonds, School Board Special Counsel, at (225) 923-3462, with any questions regarding your application or the completion of same.

PERSONAL INFORMATION

Barthelemy John A.
Last Name First Middle Initial

Business Address: [REDACTED] Telephone: [REDACTED]

City: Plaquemine State: La Zip: 70764

Home Address: [REDACTED] Telephone: [REDACTED]
City: Prairieville State: La Zip: 70769

Present Position: Supervisor of Secondary Schools and Academies

Type of Organization or School District: Iberville Parish School System

Enrollment: 4579 Annual Budget: 110,000,000

Types of Certificates Held:

Educational Leadership Level 3

Superintendent Certification

ATTACH YOUR CERTIFICATE OR WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

PROFESSIONAL PREPARATION

	Institution & Location	Major/ Minor	Degree	GPA (optional)
Undergraduate	Southern University, Baton Rouge, La	Education	B.S.	
Graduate	University of New Orleans, New Orleans, La	Educational Leadership	Masters	
Master's Plus 30	Grand Canyon University, Phoenix, AZ	Organizational Leadership	Master's Plus 30	
Ph. D Expected graduation Spring 2021	Southern University, Baton Rouge, La	Public Policy	Ph. D	

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To
Plaquemines Parish	Belle Chasse	La	Supervisor of Shipping and Receiving	2006-2007
Plaquemines Parish	Belle Chasse	La	Disciplinarian	2007-2008
Plaquemines Parish	Belle Chasse	La	Principal	2008-2018
Iberville	Iberville	La	Supervisor of Secondary Schools and Academies	2018-present

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From-To
Phoenix	Phoenix	La	6-8 Science	Jan 1999- May 1999
Boothville-Venice	Boothville	La	HPE, Algebra & Civics	Aug 1999- May 2005
Belle Chasse	Belle Chasse	La	HPE	Aug 2005 - May 2006

Total Years Administrative Experience 13 Total Years Teaching Experience 7

Louisiana Teaching Certificate Type and Number Educational Leadership
List Area of Certification Educational Leadership Level 3

Do you hold a teaching certificate from another state? No If so, please list State(s) and areas of certification. _____

Has your certificate ever been suspended, revoked or subject to other adverse action? No If so, please state the date, agency taking such action and reason for same:

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? Yes If not, do you currently possess the educational requirements, experience and other qualifications necessary to obtain certification at this time? _____ Have you attached written confirmation of eligibility for immediate certification from the LDOE? _____. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? No If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same.

Have you ever been convicted of a felony or other serious offense? No If so, please attach an explanation identifying the charge, jurisdiction and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? No If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student or neglect of a minor or student? No
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at that time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

State the earliest possible date you could begin work as a certified superintendent in Assumption Parish. **I would begin work immediately.**

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:

Organization	Dates From - To
Louisiana Superintendent Academy Fellow	2018-present
School Leadership Center Fellow	2012-present
Louisiana Association of School Executives	2018-present

COMMUNITY ORGANIZATIONS AND SERVICES:

Organization	Dates From-To
Gamma Rho Foundation Vice-President	2018-present
Relay for Life Team Lead	2016-2018
Plaquemines Parish Empowerment	2015-present

REFERENCES - List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

1	[REDACTED]
2	[REDACTED]
3	[REDACTED]
4	[REDACTED]
5	[REDACTED]

Other information which you think might be helpful.

I understand that the selection of a Superintendent is one of the most important decisions you will make as a school board. I do not take your decision lightly. As an effective leader, my responsibility is to the children, families, employees, school board and school system that I serve. I will not waiver in my commitment to provide educational guidance and exceptional leadership to this organization. I'm a servant leader, who is passionate about the educational experiences for all children. I believe in open lines of communication and transparency. Additionally, my purpose in life is to be an effective leader, who is dedicated to providing all children with the best education and career opportunities.

I have read, understand and acknowledge the foregoing notice, conditions and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true and complete to the best of my knowledge. I further certify that I have not been convicted of a felony and have not engaged in physical or sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application, including any which may have been sealed. I release anyone responding to such inquiry from any liability for providing such information.

John Bartholmey
Signature

June 15, 2020
Date

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the Assumption Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true and complete. I understand that furnishing false information or omitting information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Assumption Parish School Board to request, receive, and review my prior evaluations and information relative to sexual misconduct, if any, with students from all of my current or previous school system employers. I release the Assumption Parish School Board, its members, employees, attorneys, agents, and insurers and all current and former employers, their members, employees, attorneys, agents, and insurers from any liability connected with such disclosures. I further do hereby specifically authorize such current and former employer(s) to release to the Assumption Parish School Board such information and documentation as may be requested in connection with my application for employment with it.



APPLICANT

DATE: June 15, 2020

John A Barthelemy

Work Experience

Supervisor of Secondary Schools and Programs 2018-present Iberville Parish School System, Plaquemine, LA

- Establish and execute a professional growth and self-evaluation plan including performance objectives
- Supervise instruction at the secondary level and in the academy programs
- Coordinate and monitor special programs at the secondary level and in the academy programs
- Serve as the Iberville Parish School District's Title IX Coordinator.
- Work effectively with school personnel and staff and consistently demonstrate self-direction
- Provide consultation for in-service activities for teachers and principals
- Submit accurate records and reports
- Make observations and/or evaluations of all secondary principals, academy directors, and any assigned by the Superintendent or his/her designee
- Follow state and school board policies and see that they are implemented
- Exhibit professional ethics
- Foster open communication and positive relationships with school personnel and staff
- Cultivate open communication and positive relationships with the community
- Coordinate textbooks for secondary schools and academy programs
- Coordinate activities in improving and updating the secondary schools and academy programs
- Comply with all approved school board policies

Principal 2009-2018 South Plaquemines High School Buras, LA

- Recognize, model, coach, support, and promote effective and innovative research-based teaching strategies that are aligned to the Common Core State Standards and increase student achievement
- Facilitate school-based research and use the findings to plan school improvement initiatives, pace the implementation of the changes, and evaluate their impact on teaching and learning
- Supervise data-driven intervention programs aligned to students' needs and progress
- Work in partnership with school faculty and staff to plan, implement, and assess professional development activities that promote both individual and organizational growth and lead to improved teaching and learning
- Collaborate with students, teachers, and stakeholders in developing and maintaining a student-centered vision for education that includes high academic expectations, formulates the goals of the school and guides the preparation of students as effective, lifelong learners
- Employ an understanding of the culture of the community to create and sustain supportive school-community relations
- Establish and implement laws, policies, and procedures that promote effective school operations
- Demonstrate honesty, integrity, and fairness to guide school programs in an ethical manner

Disciplinarian 2008-2009 South Plaquemines High School Buras, LA

- Managed and improved student behavior through research based behavioral intervention strategies
- Established a positive, welcoming, and inclusive learning environment for students
- Worked with classroom teachers, the RTI team, and school leadership to document discipline referrals and track their progress and frequency

Education

2018-present Southern University Baton Rouge, LA
Ph.D. Public Policy, studying: Effective Implementation of Tier 1 Curricula in K-12 Schools
Expected graduation Spring 2021

2012 Grand Canyon University Phoenix, AZ
Masters plus 30, studied: Organizational Education with an emphasis in Higher Learning
Masters Plus 30 2014

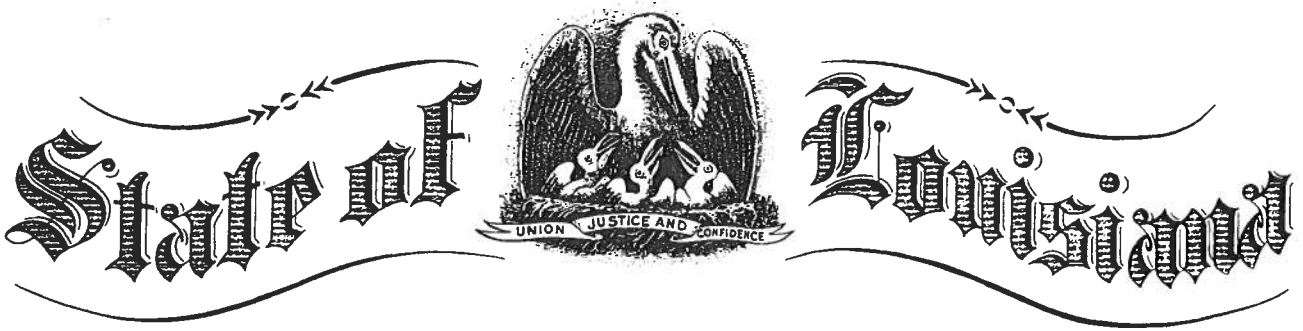
2006-2008 University of New Orleans New Orleans, LA
M.Ed., Educational Leadership Level 3
Certification Received, Educational Leadership

1993-1997 Southern University Baton Rouge, LA
B.S., Education
Certification Received, Grades K -12

Recognitions

2016-2017 Plaquemines Parish School District "Principal of the Year"
2016 ACT Improvement Award
2016 National Beta School of Merit
2017 National Beta School of Merit
2017 Plaquemines Parish Government South Plaquemines High School "A" Day Proclamation
2017 United Way Campaign
2017 Relay for Life Campaign
2011-2012 LDOE's Top Gain School

Personal & Professional References Furnished Upon Request



STATE DEPARTMENT OF EDUCATION

Certificate Type
EDUCATIONAL LEADER LEVEL 2

NUMBER
[REDACTED]

VALID
2/7/2019 - 2/7/2024

Certificate Issued To:

JOHN ADAIR BARTHELEMY

By the Louisiana Department of Education, based upon the following:

B.S., SOUTHERN UNIVERSITY, 1998

M.ED., UNIVERSITY OF NEW ORLEANS, 2008

MASTER'S DEGREE PLUS 30 GRADUATE HOURS, , 2013

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

HEALTH AND PHYSICAL EDUCATION (K-12), 10/4/2002

TEACHER LEADER, 1/25/2007

EDUCATIONAL LEADERSHIP-LEVEL 1, 1/9/2009

DRIVER AND TRAFFIC SAFETY EDUCATION, 10/12/2009

EDUCATIONAL LEADER - LEVEL 2, 8/23/2010

EDUCATIONAL LEADER - LEVEL 3, 6/21/2012

Holders of an Educational Leader endorsement are required to complete 150 continuing learning units of professional development consistent with the Individual Professional Growth Plan (IPGP) over a five year time period.

For renewal of this certificate, individuals must successfully meet the standards of effectiveness pursuant to LA R.S. 17:3886 or per local personnel evaluations pursuant to Bulletin 746 for at least three years during the certificate validity period.

EDUCATIONAL LEADER LEVEL 2, 2/7/2019

Sandy Holloway

Acting State Superintendent Beth Scioneaux